



# TRAINEE LECTURER: 25/26 PLACEMENT

## Application Information Pack



In association with Truro & Penwith College



# Advert

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## TRAINEE LECTURER PLACEMENT

- **Full-Time (1-Year Programme):** 2 taught days/3 days of placement per week
- **Part-Time (2-Year Programme):** 1 taught evening per week/placement throughout the week
- **Start Date:** September 2025

### Are you ready to inspire the next generation while earning a teaching qualification?

Join us at Callywith College, an institution praised for "raising the aspirations and achievements of its students and improving the life chances of young people" (Ofsted, 2020). With exceptional resources, purpose-built facilities, and an outstanding team, we offer an environment that fosters professional growth and student success.

### Current Subject Areas Available for Trainee Placements

We currently have placements available for Trainee Lecturers in the following subject areas:

- **Sport** – Specialism in anatomy and physiology or Sport Psychology desirable.
- **Protective Services** – Background in fire, police, or related services is advantageous.

If your expertise aligns with one of these areas and you're passionate about sharing your knowledge to inspire the next generation, we'd love to hear from you.

### What We Offer

- **Outstanding Reputation:** Callywith College is consistently recognised for excellence in teaching and learning, offering a strong foundation for your career in education.
- **Expert Mentorship:** Benefit from working alongside highly experienced and passionate teaching staff committed to supporting your development.
- **Real-World Experience:** Gain hands-on teaching experience in a dynamic and thriving college environment.
- **State-of-the-Art Facilities:** Access exceptional resources and modern teaching spaces to enhance your learning experience.
- **Tailored Support:** Receive personalised guidance throughout your placement to help you build confidence and develop as an educator.
- **Community Connection:** Be part of a welcoming and supportive community that values – Success, Respect, Resilience and Compassion.,
- **Pathway to Employment:** Completing your placement with Callywith gives you a competitive edge for future teaching opportunities.
- **Innovative Teaching Environment:** Experience the latest teaching methods and strategies that prepare students for academic and personal success.

### What You'll Do

- Teach a minimum of 150 hours over the duration of your course with the support of experienced lecturers whilst studying
- Gain a minimum of 100 hours of experiences of the roles and responsibilities of a FE teacher such as observing other teachers, team meetings and parent / carer evenings.
- Contribute to curriculum development and student support activities
- Participate in a structured training programme leading to the achievement of a level 5 or above teaching qualification.

We are seeking individuals with a passion for their subject area and the ambition to transition into a teaching role. This position offers a balance of teaching responsibilities and structured training, ensuring you gain the skills and qualifications needed to excel as an educator.

**CLOSING DATE: MONDAY 10 FEBRUARY 2025**

Please complete the relevant application form

**PGCE :** [Part-time PGCE application form](#) [Full-time PGCE application form](#)

**Certificate in Education:** [Part-time CertEd application form](#) [Full-time CertEd application form](#)

# Why Choose a Placement here?

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Callywith College is a post-16 college in Bodmin that opened in September 2017 and has been consistently rated **Outstanding** by Ofsted, including its most recent inspection in **March 2024**.

The College was created in association with Ofsted Outstanding Truro and Penwith College to serve students aged 16–19 from North and East Cornwall. Callywith College received the go-ahead in February 2016, funded as a Free School. The College aimed to provide the outstanding Truro and Penwith College experience for young people in Bodmin and North and East Cornwall.

## **Outstanding**

Callywith College is one of the best post-16 colleges in the country, a fact recognised by Ofsted which gave us Outstanding status in January 2020 and March 2024.

Our Ofsted Outstanding Status is a source of great pride, but what does it mean for you? Comments made by the Ofsted inspectors' report give an insight as to why our students thrive during their time with us and how you will have the best chance of achieving your goals when you choose Callywith College. Read more about what makes us outstanding [here](#).

## **Achievement**

Callywith remains one of the top non-selective colleges in the country, where students consistently achieve outstanding results compared to local and national averages.

Callywith College was **ranked highest in the national list** of all 82 sixth form and 16-19 Free schools in the country, with an achievement rate of 95.1 per cent released by the Department for Education in April 2020. Find out more [here](#).

The College also featured in The Times - Best 20 state sixth-form colleges in England 2022.

Callywith College achieved the [INVESTORS IN DIVERSITY FOR SCHOOLS](#) Award in March 2023. This demonstrates the College's commitment to an all-encompassing approach to equality, diversity and inclusion.

Callywith have also been awarded [Trauma Informed and Mentally Healthy School](#) status following our assessment in October 2023.

We are looking for exceptional applicants with the vision, energy and determination to provide first class education and support by joining a college which highly values all of its staff in a culture of support, togetherness and high aspirations for all.

# Job description

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<b>Post:</b>	<b>Trainee Lecturer (Placement)</b>
<b>Placement Location:</b>	<b>Callywith College, Bodmin</b>
<b>Course Location:</b>	<b>Truro College, Truro</b>
<b>Salary:</b>	N/A This is a Placement opportunity for people commencing teacher training course in September 2025
<b>Main Purpose of Placement</b>	To develop the skills and competencies necessary for teaching in further education while completing a Cert Ed/PGCE qualification. You will undertake teaching duties alongside structured training and mentoring, contributing to the delivery of high-quality education within your subject area.
<b>Specific Duties:</b>	
Teaching and Learning	<p>Plan, prepare, and deliver engaging and effective lessons in accordance with the curriculum.</p> <p>Deploy a wide range of student-centred teaching and learning strategies to support effective learning, progression, and achievement.</p> <p>Assess, record, and report on the development, progress, and attainment of students.</p> <p>Provide constructive feedback to students to support their academic and personal development.</p> <p>Develop and adapt teaching materials and resources to meet the diverse needs of students.</p> <p>Stimulate and promote independent, student-centred learning strategies for students at all levels of ability.</p> <p>Use the College's virtual learning environment and other digital tools to enhance teaching and learning.</p> <p>Undertake entry-phase activities such as interviewing, assessing, selecting, and inducting students.</p>
Quality and Standards	<p>Ensure full implementation of the College's quality assurance processes and work proactively to secure continuous quality improvement.</p> <p>Monitor the achievement of all targets set for the groups you teach.</p> <p>Contribute to the development and design of courses and learning resources.</p> <p>Participate in departmental meetings and collaborate with colleagues to enhance the quality of teaching and learning.</p>

	Collect, organise, and maintain information and other records in line with College policies.
Pastoral Support	Support students in their personal and academic development, ensuring a safe and inclusive learning environment.  Play a role in the maintenance of student discipline and the operation of the College's disciplinary policy
Marketing and Promotion	Assist in promoting the College and its courses by contributing to events such as open evenings and school liaison activities.  Develop positive relationships with employers, schools, universities, and other stakeholders.

## PERSON SPECIFICATION

### Qualifications (Essential)

- Level 3 or above in subject specialism for Cert.Ed. applicants or relevant industry experience in the subject area.
- Level 6 degree in subject specialism for PGCE applicants
- GCSEs (Level 2) at Grade 4 (C) or above in English and maths
- A keen interest in developing a teaching career in further education.

### Experience

- Experience supporting or working with young people is desirable.
- Experience in teaching, training, or delivering presentations to audiences.

### Attributes

- Strong communication and interpersonal skills.
- Ability to inspire and motivate students.
- Commitment to continuous professional development and self-improvement.
- Enthusiasm for your subject area and a passion for helping students achieve success
- Be committed to the implementation of a curriculum and working practices which are free from any bias relating to gender, disability or ethnicity.

### Skills (Essential)

- Effective time management and organisational skills.
- Proficiency in IT and digital tools to support teaching and learning.
- Ability to work collaboratively within a team environment.

### Desirable Skills

- Knowledge of assessment and quality assurance processes.
- Familiarity with the use of technology in education.

You'll be required to complete a satisfactory enhanced DBS (formerly CRB) Enhanced Disclosure, register with the Independent Safeguarding Authority and complete a criminal convictions self declaration form.

All appropriately qualified candidates will be given equal consideration during the selection process. The University does not tolerate discrimination on the grounds of gender, ethnicity, colour, disability, religion, nationality, age, sexual orientation or any other irrelevant distinction.

# PGCE & Certificate in Education Overview

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## WHY CHOOSE THIS COURSE?

The course is a must for those who have made the decision to teach in Further Education. The programme encourages practice across a range of levels which endorse opportunities for future employment. Our centre within the partnership is fortunate in having levels from pre-GCSE to University Degree programmes available for practice according to the suitability of the trainee. Both Truro, Penwith and Callywith has a large student intake and a range of qualifications and subjects; the choice of teaching is much wider for trainees, with new qualifications such as T Levels and increased technical education with STEM and Health Skills centres being built at both Truro Campus and at Bodmin.

## WHAT WILL I LEARN?

You will learn skills and knowledge that will best prepare you for a successful career in education. Some specific areas that you will cover are:

- Methods of teaching,
- planning and delivery remote and face to face
- Writing a scheme of work and a lesson plan
- Barriers to learning
- Assessment methodology
- Models of reflective practice
- Pedagogical theories Classroom and behaviour management
- Curriculum design and sequencing
- Current issues affecting the world of education such as Education for Sustainable Development, and social justice
- Wider professional development Roles and responsibilities of teachers, trainers and tutors in this sector.

### Modules

- Learners, Learning and Teaching
- Teaching and the Curriculum
- Subject Specialist Teaching and Managing the Learning Environment
- Professional Practice

## ASSESSMENT ARRANGEMENTS

Methods of Study:

- Assessment: coursework in each module – Reports, essays, reflective writing.
- Assessment: Teaching Portfolio including a reflective journal
- Assessment: 10 Practical observations
- Formative presentations
- A range of teaching methods using all approaches to education.
- Professional enquiry
- Evidence-based practice
- Teaching Practice (minimum 250 hours) over 2 years for PT and 1 year for FT.
- Breadth of practice hours – to aid holistic development within teaching and learning

# Useful Links & FAQ's

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[Callywith College Prospectus](#)

[Ofsted Report 2024](#)

## **What is the difference between the PGCE and the Certificate in Education?**

The PGCE is suitable for graduates with a Level 6 degree, while the Cert.Ed. is designed for those with relevant industry experience and a Level 3 qualification. Find out more about our courses here: [Teacher Training Courses – Truro & Penwith College](#)

## **Why teach in Further Education (FE)?**

FE offers the chance to inspire learners aged 16+ through diverse academic, vocational, and apprenticeship programs. It's a rewarding career for those passionate about education and making a difference. Learn more here: [Teach in Further Education – Department for Education](#)

## **What are the tuition fees, and are there funding options available?**

At present the tuition fees and bursaries for the 2025-26 academic year have not yet been set. For your information, for the academic year 2024-25, the University Centre Truro and Penwith charged the following tuition fees to new home students:

- Full-time: £9,250
- Part-time: £4,625

You may be eligible for student finance or other funding schemes. For more information, contact the college or check the [Student Finance Calculator](#)

## **What does the application process involve?**

You will need to complete the relevant application form (PGCE or Cert.Ed., part-time or full-time), provide qualifications evidence, and attend an interview.

## **Does completing the programme guarantee a job at Callywith College?**

While not guaranteed, trainees gain a competitive edge for roles within the college or the wider education sector and would have a guaranteed interview if any relevant vacancies arose.

# How to apply

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An interview is a prerequisite for entry onto this programme. Applicants' subject knowledge should be current and continuing professional development is expected. Applicants will need to commit wholeheartedly to the course and will be expected to complete academic course work in addition to a full teaching practice which includes planning, delivery assessment and evaluation. **Application forms and details of how to apply for this post are available online here:**

## **PGCE**

[Part-time PGCE application form](#)

[Full-time PGCE application form](#)

## **Certificate in Education**

[Part-time CertEd application form](#)

[Full-time CertEd application form](#)

Please contact the HE Education team for further information. 01872 305749  
heeducation@truro-penwith.ac.uk